Recruitment 2025/2026

Recruitment form – supervisor/scientific supervisor

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| **APPLICATION OF A POTENTIAL SUPERVISOR in the recruitment process of doctoral students and participants**  **and/or TUTOR/SCIENTIFIC TUTOR of the extramural/external mode (“mode E”) at SWPS University** | | |
| **Name and surname** of the supervisor | **Magdalena Formanowicz** | |
| **Name of the research center/research group/artistic group** to which the supervisor belongs | **Center for Research on Social Relations** | |
| **List** of the most important scientific publications, completed and ongoing research grants; link to ORCID and/or to the ResearchGate/Academia.edu profile (or other website presenting scientific/artistic achievements) | **Recent publications (first author):**  **1. Formanowicz**, M., Beneda, M., Witkowska, M., Nikadon, J., & Suitner, C. (2024). Mobilize is a verb: the use of verbs and concrete language is associated with authors’ and readers’ perceptions of a text’s action orientation and persuasiveness. *Personality and Social Psychology Bulletin*, https://doi.org/10.1177/01461672241238418  **2. Formanowicz**, M., Hodel, L., & Sczesny, S. (2024). Why using feminine job titles in German is profitable for women: ascribed linguistic competence enhances prospects of being hired. *Journal of Language and Social Psychology, 0*(0). https://doi.org/10.1177/0261927X231222881  **3. Formanowicz**, M., Bettinsoli, M. L., Pietraszkiewicz, A., & Saguy, T. (2023). The role of agency and communion in humanness conceptualization- a multi-measure and method approach. *Current Research in Ecological and Social Psychology, 100151*. https://doi.org/10.1016/j.cresp.2023.100151  **4. Formanowicz**, M., Bulska, D., & Shnabel, N. (2023). The role of agency and communion in dehumanization — an integrative perspective. *Current Opinion in Behavioral Sciences, 49*, 101236. https://doi.org/10.1016/j.cobeha.2022.101236  **5. Formanowicz**, M., Witkowska, M., Bettinsoli, M. L., & Jurek, P. (2023). Successful groups are seen as more agentic and therefore more human— Consequences for group perception. *Journal of Experimental Social Psychology*, *108*, 104490. https://doi.org/10.1016/j.jesp.2023.104490  **Recent external grants (PI):**  1. Polish National Science Foundation Grant 2022/45/B/HS6/01029. *The role of agency and morality in dehumanization - an integrative perspective.* Principal Investigator  **2.** Polish National Science Foundation Grant 2020/37/B/HS6/02587. *The Role of Linguistic Markers of Agency in Mobilizing Collective Action.* Principal Investigator  **3.** Polish National Science Foundation Grant 2017/27/B/HS6/01049. *Social Grammar Model – basic and applied mechanisms.* Principal Investigator | |
| **Discipline** for a future doctoral dissertation (possible: sociology, political and administrative sciences, culture and religion sciences, literary studies, psychology, fine arts and art conservation) | Psychology | |
| **A brief description** of the research directions pursued by the supervisor (a few sentences describing the scientific/artistic specialization; main research problems; scientific interests) and a possible link to the website/research team | **Scientific interests:**My work pertains to three main research areas:   * Language, social cognition, and social reality – I study linguistic underpinnings and markers of social phenomena. This work covered for example the use and effects of gender-inclusive language or how verbs are subtle markers of action orientation and can motivate people to action. * Dehumanisation – I examine why people see and treat others as less than human and how to design interventions that limit the dehumanisation of others. * Social inequalities (predominantly based on gender) – I investigate how and why women are discriminated against – e.g. in science.   [Centrum Badań nad Relacjami Społecznymi](https://swps.pl/21114-centrum-badan-nad-relacjami-spolecznymi)  [Center for Research on Social Relations](https://swps.pl/21114-centrum-badan-nad-relacjami-spolecznymi)  [Grammar of Social Relations Lab](http://gsr-lab.com) | |
| **Thematic areas** of planned doctoral dissertations | Linguistic markers of psychological phenomena | |
| **Number of people** that the supervisor/scientific supervisor would be able to accept as a result of recruitment in the academic year 2025/2026: | **to the Doctoral School** (doctoral scholarship financed by SWPS University) | Number: 1 |
| **for national and international research projects or grants** (doctoral scholarship financed from grant funds) | Number: Project name: |
| **to the Industrial Doctorate program** (doctoral scholarship financed by the Ministry of Science and Higher Education**)** | Number: |
| **for external mode** (no doctoral scholarship) | Number: |
| **Number** of currently conducted doctorates: | in Doctoral School | Number: 3 |
| in external mode | Number: |
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| **The number of doctoral students promoted so far**, along with the year of completing their doctoral degrees: |  | |
| **RECRUITMENT**  **Candidates should contact their selected potential supervisors who are members of centers and/or research teams** | | |
| **Conditions** to be met by the candidate  in the field of: scientific interests; scientific competences; achievements to date; knowledge of foreign languages; social competences; availability, etc. | Fluent English, experience and interest in the topic of the dissertation | |
| **Preferences** regarding contact with the candidate during recruitment | X E-mail contact: please provide e-mail address*: mformanowicz@swps.edu.pl*  ☐ Telephone contact: *please provide phone number:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*  ☐ Personal meetings )*by prior arrangement by e-mail/telephone.)*  ☐ All forms of contact | |
| **Preferred dates, times and location** (in the period  March-June 2025) in order to conduct an interview with the candidate | April 2025 | |
| **Information** about possible absence preventing candidates from contacting a potential supervisor (with dates) | March, May, June 2025 - many absences - please get in touch in April | |