Recruitment 2025/2026

Recruitment form – supervisor/scientific supervisor

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| **APPLICATION OF A POTENTIAL SUPERVISOR in the recruitment process of doctoral students and participants**  **and/or TUTOR/SCIENTIFIC TUTOR of the extramural/external mode (“mode E”) at SWPS University** | | |
| **Name and surname** of the supervisor | **SYLWIUSZ RETOWSKI** | |
| **Name of the research center/research group/artistic group** to which the supervisor belongs | Center for Research on Cognition and Behavior at SWPS University, SOPOT CAMPUS | |
| **List** of the most important scientific publications, completed and ongoing research grants; link to ORCID and/or to the ResearchGate/Academia.edu profile (or other website presenting scientific/artistic achievements) | ORCID:  <https://orcid.org/my-orcid?orcid=0000-0002-6133-0658>  Researchgate:  <https://www.researchgate.net/profile/Sylwiusz-Retowski> | |
| **Discipline** for a future doctoral dissertation (possible: sociology, political and administrative sciences, culture and religion sciences, literary studies, psychology, fine arts and art conservation) | PSYCHOLOGY | |
| **A brief description** of the research directions pursued by the supervisor (a few sentences describing the scientific/artistic specialization; main research problems; scientific interests) and a possible link to the website/research team | My research focuses on issues related to organizational attitudes, leadership, coping with situations of uncertainty and organizational change. | |
| **Thematic areas** of planned doctoral dissertations | Future research should focus on one of two areas:   * the role of leadership in shaping various organizational attitudes with particular emphasis on organizational silence and voice in the organization * the role of attitudes towards organizational change. Developing and testing interventions supporting the implementation of organizational change. | |
| **Number of people** that the supervisor/scientific supervisor would be able to accept as a result of recruitment in the academic year 2025/2026: | **to the Doctoral School** (doctoral scholarship financed by SWPS University) | Number:1 |
| **for national and international research projects or grants** (doctoral scholarship financed from grant funds) | Number: 1 Project name: |
| **to the Industrial Doctorate program** (doctoral scholarship financed by the Ministry of Science and Higher Education**)** | Number:0 |
| **for external mode** (no doctoral scholarship) | Number: 1 |
| **Number** of currently conducted doctorates: | in Doctoral School | Number:0 |
| in external mode | Number: 0 |
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| **The number of doctoral students promoted so far**, along with the year of completing their doctoral degrees: | 1 – 2018  1 - 2020 | |
| **RECRUITMENT**  **Candidates should contact their selected potential supervisors who are members of centers and/or research teams** | | |
| **Conditions** to be met by the candidate  in the field of: scientific interests; scientific competences; achievements to date; knowledge of foreign languages; social competences; availability, etc. | • strong interest in the subject of work and organizational psychology;  • knowledge (or internal motivation to learn independently) of the methodology of psychological research and advanced statistical tools.  • knowledge of English at a level that allows independent work with scientific texts.  • any evidence of independent scientific work (conferences, scientific internships, publications, etc.) | |
| **Preferences** regarding contact with the candidate during recruitment | **☐ E-mail contact: please provide e-mail address*: sretowski@swps.edu.pl***  ☐ Telephone contact: *please provide phone number:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*  ☐ **Personal meetings )*by prior arrangement by e-mail/****telephone.)*  ☐ All forms of contact | |
| **Preferred dates, times and location** (in the period  March-June 2025) in order to conduct an interview with the candidate | The meeting date is set individually via email | |
| **Information** about possible absence preventing candidates from contacting a potential supervisor (with dates) | Not applicable | |